

Hinckley Township Trustees Special Meeting  
August 28, 2019

Chairman Becky Lutzko called the Special Meeting of the Hinckley Township Board of Trustees to order on Wednesday, August 28, 2019 at 8:08 a.m., for the purpose of discussing the 2019/2020 Health Insurance Renewal and Plan Selection. Present were Trustees Becky Lutzko, Jim Burns and Ray Schulte, Fiscal Officer Catherwood and 1 resident.

The Trustees discussed the plan options, which include remaining with the three plans currently available to Township employees or selecting alternate plans. It was decided that the employees were happy with these options and they provide flexibility in an employee's decision-making process for plan choice.

Ms. Lutzko made a motion to approve **Resolution #082819-01**, approving renewing the annual employee health insurances effective October 1, 2019 for all full-time employees and elected officials. The medical insurance is renewed through Medical Mutual of Ohio, and vision and dental insurance through Ameritus. Burns second. Vote: B-yes, S-yes, L-yes.

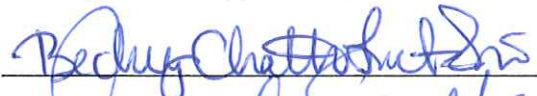

The Trustees then discussed the Hinckley Township Spousal Waiver, which will be distributed to all eligible employees hired after January 1, 2014, and those who did not have a spouse on a Township health insurance plan as of January 1, 2019. The waiver does not include vision and dental benefits.



The Trustees indicated that they would like all eligible employees and elected officials to have the same benefits negotiated in the Hinckley Police Department CBA (October 1, 2019-September 30, 2022). The Hinckley Township Service Union will not be eligible for these benefits since their current CBA runs through December 31, 2019. At that time, the Service Union may negotiate for the same benefits.

Ms. Lutzko made a motion to approve **Resolution #082819-02**, which provides healthcare, vision and dental benefits to full-time Hinckley Township Police Department personnel, elected officials and full-time non-union employees pursuant to the terms of the Hinckley Township Police Department Collective Bargaining Agreement (Effective: October 1, 2019) for the period of 10/1/2019 – 09/30/2020. Schulte second. Vote: B-yes, S-yes, L-yes.

Ms. Lutzko made a motion to adjourn the Special Meeting at 8:48 a.m. Schulte second. Vote: S-yes, L-yes.

Meeting minutes approved by:

  
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